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| GalwayCoCo_Crest_Stacked_FC_S_RGB**COMHAIRLE CHONTAE NA GAILLIMHE****GALWAY COUNTY COUNCIL** |
| Ba cheart Foirmeacha Iarratais comhlánaithe a sheoladh ar ais chuig: An Rannóg Acmhainní Daonna, Comhairle Chontae na Gaillimhe, Áras an Chontae, Cnoc na Radharc, Gaillimh nó ar ríomhphost chuig hr@galwaycoco.ie roimh an dáta deiridh | Completed Application Forms should be returned to; Human Resources Department, Galway County Council, Áras an Chontae, Prospect Hill, Galway or emailed to hr@galwaycoco.ie by the closing date  |

**DÁTA DEIRIDH / CLOSING DATE: 4in Déardaoin, 23ú Deireadh Fómhair, 2025**

**4pm Thursday, 23rd October 2025**

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| **IARRATAS AR AN BPOST:** | **OIFIGEACH FOIRNE (GRÁD V)****STAFF OFFICER (GRADE V)** |
| **POST APPLIED FOR:**  |

Suitably qualified applicants are invited to apply for the following panel(s):

* **Panel A (Confined to local authority sector)** will comprise of successful applicants in order of merit from within the local authority sector only i.e. candidates serving in a local authority or Regional Assembly (where applicable).
* **Panel B (Open)** will comprise of all successful applicants in order of merit and may include candidates serving in a local authority, regional assembly and external applicants.
* **Panel C (Confined to the recruiting local Authority)** will comprise of all successful applicants in order of merit from within the recruiting local authority i.e. candidates serving in Galway County Council.

**Are you applying for Panel A? Yes** 🞐 **No** 🞐

**(See details above)**

**Are you applying for Panel B Yes 🞎 No 🞎**

**(See Details above)**

**Are you applying for Panel C? Yes 🞎 No 🞎**

**(See Details above)**

**Please ensure that you have selected correctly.**

***Seol isteach cóip de Cheadúnas Tiomána & Cáilíochtaí Cuí le d’iarratas***

***N. B. Please submit Copy of Driver’s Licence & Relevant Qualifications with your application***

***Sloinne \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Céadainmeacha* \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

Surname First names

***(a) Seoladh* \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

(a) Address **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

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**Uimhreacha Gutháin: Baile \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Obair: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Fón Póca: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

Phone Numbers: Home Work: Mobile:

**Seoladh Ríomhphoist:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Email Address**

**OIDEACHAS GINEARÁLTA/**GENERAL EDUCATION

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| --- | --- | --- | --- |
| ÓFrom | GoTo | Scoil ar freastalaíodhSchool attended | **Na Scrúdaithe a Déanadh (tabhair dátaí agus toradh)**Examinations Taken –year of examination and result obtained  |
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**CÁILÍOCHT ACADÚIL, GHAIRMIÚIL NÓ THEICNIÚIL (más ann)**

THIRD LEVEL ACADEMIC, PROFESSIONAL OR TECHNICAL QUALIFICATIONS (if any)

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| ÓFrom | GoTo | Coláiste ar freastalaíodhCollege Attended | **Na Scrúdaithe a Déanadh (tabhair dátaí agus toradh)**Examinations Taken –year of examination and result obtained |
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**CÚRSAÍ / SCILEANNA / TRAENÁIL / SUIMEANNA EILE MAR THACAÍOCHT DON IARRATAS**

OTHER COURSES / SKILLS / TRAINING / INTERESTS IN SUPPORT OF APPLICATION

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| ÓFrom | GoTo | **Na Scrúdaithe a Déanadh (tabhair dátaí agus toradh)**Examinations Taken – year of examination and result obtained  |
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**STAIR FOSTAÍOCHTA – AG TOSÚ LEIS AN BHFOSTAÍOCHT IS DÉANAÍ**

EMPLOYMENT HISTORY – COMMENCING WITH MOST RECENT EMPLOYMENT

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| Ainm & Seoladh an FhostóraName & Address of Employer | **Dátaí cruinn na Fostaíochta** Exact Dates of Employment | **Teideal an Phoist agus cur síos ar an bpost**Title of Post and Job Description |
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**Key Achievements**

**Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Title of Post applied for:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

Having read the competencies and thought about the demands of the role, for each of the areas below, please briefly **(max 250 words for each)** give one example under each of the competency headings which clearly demonstrates your suitability to meet the challenges of the Staff Officer role.

For each example, please include the following:

(a) the nature of the task, problem or objective;

(b) what you actually did and how you demonstrated the skill or competency.

(c) the outcome or result of the situation

Please use different examples for each competency heading.

Please note that, should you be called to interview, the board may look for **additional examples** of where you demonstrated the competency required for this post so you should think of a number of examples of where you demonstrated each of the skills.

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| **Management & Change**  |
|  |
| **Delivering Results**  |
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| **Performance Through People**  |
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| **Personal Effectiveness** |
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**Please Include an Organisational Chart in respect of your current role:**

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Candidates have the option of undertaking a short 10-minute oral Irish Interview following the main interview for this position.

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| **An mian leat tabhairt faoin agallamh roghnach gearr Gaeilge I ndiaidh an phríomhagallaimh don ról mar OIFIGEACH FOIRNE (GRÁD V)?**🞎Is Mian | 🞎 Ní MianNí bheidh tú in ann d’intinn a athrú maidir leis an Agallamh Gaeilge roghnach I ndiaidh an dátaAg brath ar an leibhéal Gaeilge atá agat san agallamh, d’fhéadfadh go fiafrófar, ó am go ham, cabhrú le seirbhísí Gaeilge Comhairle Chontae na Gaillimhe. | **Do you wish to undertake the brief optional oral Irish interview following the main interview for the position of STAFF OFFICER (GRADE V)?**🞎 Yes | 🞎 NoIt will not be possible to change your mind regarding the optional oral Irish Interview after the closing date for receipt of completed applications.Subject to a satisfactory level of Irish attained at interview, you may be required to assist Galway County Council in the provision ofIrish language services. |

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| Fáiltíonn Comhairle Chontae na Gaillimhe roimh iarratais deiseanna fostaíochta, ó dhaoine le míchumas. Iarrtar eolas maidir le míchumas amháin chun gur féidir reitiúcháin chuí a dhéanamh d’agallamh más gá. | Galway County Council welcomes applications for job opportunities, from candidates with disabilities. Information in relation to disability is requested in order that appropriate arrangements for an interview can be made if necessary.  |
| An bhfuil tú faoi mhí chumas, de réir an tAcht Míchumais 2005? | Do you have a disability, as per the Disability Act 2005? | Yes  |  | No |  |
| Tá |  | Níl |  |  |  |
|  |  |
| Tabhair do chuid sonraí má theastaíonn réitiúcháin sonracha a dhéanamh, dhá nglaofaidh ort d’agallamh. M.sh Teanga Chomharthaíochta, nó aon socruithe riachtanach eile | Please give details if you need arrangements made for you, should you be called for interview, e.g. Sign language or other arrangements |

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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| TEISTIMÉIREACHTAÍ: Tabhair ainm agus seoladh beirt fhreagrach a bhfuil aithne mhaith acu ort, ach NACH bhfuil gaol agat leo. (má tá tú nó má bhí tú fostaithe, ba cheart gur fostóirí reatha nó sean fhostóirí a bheadh sna moltóirí) | REFERENCES: Give names and addresses of two responsible persons, to whom you are well known but not related (if you are or have been in employment, referees should be existing or former employers)  |

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| **Ainm :**Name:  | **Ainm :**Name:  |
| **Post sa gcomhlacht:**Position Held: | **Post sa gcomhlacht:**Position Held: |
| **Seoladh :**Address: | **Seoladh :**Address: |
|  |  |
|  |  |
| **Uimh. Teagmhála:**Contact Tel No:  | **Uimh. Teagmhála:**Contact Tel No:  |
| **Nádúr an Ghaoil Eadraibh :**Nature of Relationship: | **Nádúr an Ghaoil Eadraibh :**Nature of Relationship: |

**Cén tréimhse fógra is gá duit a thabhairt san fhostaíocht reatha ina bhfuil tú ann?**

If successful, what period of notice are you required to give in your present employment? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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| Sula síníonn tú an fhoirm seo, bí cinnte go bhfuil tú tar éis freagra a thabhairt ar na ceisteanna go léir. Bí cinnte go bhfuil tú incháilithe faoi na Cáilíochtaí. Ní féidir leis an gComhairle gealltanas a thabhairt go ndéanfaidh sí incháilitheacht iarratasóirí a iniúchadh roimh an agallamh/scrúdú; mar sin, d'fhéadfadh daoine nach bhfuil incháilithe, ach a chuireann isteach ar phost pé scéal é, costas a chur orthu féin gan ghá. Freastalaíonn iarrthóirí ar agallamh ar a gcostas fhéin. IS FÉIDIR GEARRLIOSTÚ A DHÉANAMH AR IARRTHÓIRÍ DE RÉIR AN EOLAIS ATÁ CURTHA AR FÁIL AR A BHFOIRM IARRATAIS. | Before signing this form please ensure that you have replied fully to all questions. You should also satisfy yourself that you are eligible under the Qualifications. The Council cannot undertake to investigate the eligibility of candidates in advance of the interview/examination, and hence persons who are ineligible but nevertheless enter may thus put themselves to unnecessary expense. Candidates attend for interview at their own expense. CANDIDATES MAY BE SHORTLISTED ON THE BASIS OF INFORMATION SUPPLIED IN THEIR APPLICATION FORM. |

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| **DEARBHÚ** | **DECLARATION** |
| Dearbhaím go bhfuil na sonraí ar fad san iarratas seo fíor agus cruinn, chomh fada agus gur eol dom agus go gcreidim. Is eol dom go ndí cháileofar mé ón bpost atá dhá chuardach agam de bharr aon chanbhásáil don phost a dhéanaim fhéin, nó a dhéantar ar mo shon, agus go bhfuil aon fhostaíocht a ofráiltear dom ag brath ar an eolas atá tugtha anseo istigh a bheith cruinn. Is eol dom go bhféadfadh scor aon fhostaíocht a ofráiltear dom a bheith mar thoradh ar aon eolas bréagach nó míthreorach a bheith tugtha.  | I certify that all particulars in this application are true and correct, to the best of my knowledge and belief. I am aware that any canvassing by me, or on my behalf, will disqualify me from the position I am seeking and that any employment offered to me is dependent upon the information given herein being correct. I am aware that false or misleading information or deliberate omissions may result in termination of any employment offered. |

***Síniú an Iarratasóra:* \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Dáta: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

Signature of Applicant Date:

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| Tá an t-eolas atá curtha ar fáil ar an bhfoirm seo coinnithe ar thuiscint rúndachta de réir riachtanais an Acht um Shaoráil Faisnéise 1997 nó riachtanais dlíthiúla eile.  | The information supplied in this form is held on the understanding of confidence subject to the requirements of the Freedom of Information Act 1997 or other legal requirements. |

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| **Application Form Checklist** |
| * All application forms must be submitted fully completed and inclusive of all the requested documentation (Educational Qualification Documents and Driving Licence) by the closing date**.** All **incomplete applications** will be returned as **invalid** after the closing date and will not be included in the competition.
* Please submit y*our application form inclusive of all other required documentation to* hr@galwaycoco.ie*as****ONE SINGLE document*** *(not individual scanned documents) before the closing date and time.*
 |
| * All information must only be provided on the formal application form. Additional information via Curriculum Vitae **will not** be considered.
 |
| * Ensure that you have answered all questions fully.
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| * Copies of Educational qualifications & driving licence (not originals), i.e. Leaving Certificate, degree etc., whichever is applicable in your case, must be submitted with your application. Original certificates will be required prior to any appointment.
 |
| * Applications may be submitted by email to hr@galwaycoco.ie providing all required information is included on the application (i.e. scanned copy of educational qualifications, driving licence etc.)
 |
| * Applications will be short-listed on the basis of the information provided on the application form and therefore you should ensure that you have fully completed your application and all documentation requested is submitted.
 |
| * Candidates who send their applications by post should allow sufficient time to ensure delivery not later than the latest time for acceptance. The responsibility rests with the applicant to ensure the application form, in full, along with all requested documentation is **received** on time by the Human Resources Department, Galway County Council.
 |
| * Claims that any application form or letter relating to it has been lost or delayed in the post will not be considered unless a Post Office Certificate of posting is produced in support of such claims. The responsibility to make contact with An Post regarding any delays rests with the applicant.
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| * Please notify the Human Resources Department of any change of address, telephone number or email address.
 |

**The onus rests with the applicant to ensure that his/her application form and all required documentation is received by the Human Resources prior to the competition closing date.**